

Town of Chesterfield SelectBoard
Non Public Minutes
April 24, 2019

Emmanuel Soto was on the phone to discuss the position of Code Enforcement Officer. He is in Florida so the Board is having the initial interview via phone at 7:00 PM. Mr. Soto is a Code Enforcement Officer for the City of Palm Bay, Florida. He is originally from Buffalo, NY. He uses the International Building Code in his current position. He stated he likes to educate the public to obtain voluntary compliance.

Salary expectations: he wants to make more than the \$40,000/yr that he currently earns. He wants to earn enough to raise his family and pay his bills.

He has earned a certificate for FACE; and he knows the Property Maintenance Codes. He also emphasized that he thinks educating the public and contractors is valuable. When the public understands the rules it calms people and allows compliance.

He would give two weeks' notice to his current employer and would need about 4-5 weeks for finding a home and moving. He states he is a good multi-tasker and is good at organizing to accomplish his job. McKeon thanked Emmanuel for his time and answered Emmanuel's questions about the position benefits.

The Board also clarified his question about the State of New Hampshire certification, not the National Certification. The Board thanked Emmanuel for his time and ended the call.

Discussion:

The Board agreed this is a great candidate. They will offer \$45-48,000 for 6 months and consider an increase at that time. Also includes is a relocation allowance up to \$5,000. Aldrich will make the calls to references and Susan will send an offer letter to Emmanuel with direction from McKeon. VanCor made a motion to exit non-public session at 8:37 PM. Aldrich seconded the motion and it was approved unanimously by roll call vote.

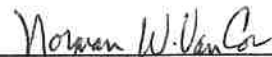
Respectfully submitted:

Susan Rigg, Admin Asst.

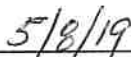
Approved by:

Jon P. McKeon, Chairman

Date



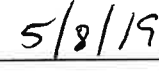
Norman W. VanCor



Date



Jeanhy Aldrich



Date