

**Board of Selectmen
TOWN OF CHESTERFIELD, NH
SELECTMEN'S MEETING
NON-PUBLIC #1 MINUTES**

December 1, 2021

Chief Chickering – RSA 91-A:3, II(b)

Gary Winn moved to go into non-public session #1 per 91-A:3, II (b) at 7:39 PM. The motion was seconded by Fran Shippee and passed unanimously.

Present: Shippee, Hanzalik, Winn, Thompson and Lachenal.

Chickering noted he wanted to speak about hiring an employee.

Chickering noted that he would like to hire Lance Rouse. Chickering noted that Rouse is the brother of our former Detective Gerry Palmer. Chickering noted that Rouse's wife is now regional prosecutor, and they are putting a bid on a house in Chesterfield. Chickering noted that he likes Rouse on a personal level and most of the current officers know him and have a good relationship with him. Chickering noted that Rouse came out #1 in the NH police Academy, has received several awards, and was promoted detective within 2 years. Chickering noted that Rouse has a long list of certifications and trainings. Chickering noted that he spoke with Rouse about the pay, noting that Palmer left the department for more money in Keene. Rouse assured Chickering that he wants a smaller community. Chickering noted that Rouse will have a short FTO experience. Chickering noted that Rouse will not be able to start until April. Chickering noted that Chesterfield will only be able to complete part of the background now as Rouse would like to notify his current department himself. Chickering would like to hire Rouse as a patrol officer at step 2. There was talk about the budget numbers for 2022, Chickering did not have them in front of him. Hanzalik noted that if the budget needs to be adjusted there is still time. Chickering noted that a hire like this does not come along very often and encouraged the board to hire this applicant.

Kelli Hanzalik moved to make a conditional offer of employment to Lance Rouse. The motion was seconded by Fran Shippee and passed unanimously.

Fran Shippee moved to come out of non-public session #1 at 7:55PM. The motion was seconded by Kelli Hanzalik and passed unanimously.

Gary Winn moved to seal the minutes from the non-public #1 session. The motion was seconded by Kelli Hanzalik and passed unanimously.

Respectfully submitted,

Tricia Lachenal
Administrative Assistant

Approved by:

Gary Winn
Gary Winn, Chairman

12/21/2021
Date

Fran Shippee
Fran Shippee

12/21/2021
Date

Kelli Hanzalik
Kelli Hanzalik

12/21/2021
Date