

**Board of Selectmen
TOWN OF CHESTERFIELD, NH
SELECTMEN'S MEETING
NON-PUBLIC #1 MINUTES**

December 29, 2021

Gary Winn moved to go into non-public session #1 under 91-A:3, II (a) at 8:45 PM. The motion was seconded by Kelli Hanzlik and passed.

Gary Winn, Fran Shippee, Alissa Thompson (via Zoom) and Tricia Lachenal (via Zoom) were in attendance.

Winn noted that Bruce Adler called him and was questioning if he would be compensated for the extra work due to the Board putting him in charge of the department. Winn noted that he told Adler he believed the answer would be yes, but is not sure what is appropriate right now and needed to consult with the board.

Hanzlik asked how his role will change from being a foreman to being in charge. Hanzlik noted that he is currently being paid as foreman. Hanzlik noted that the board needs to decide what is being done with that position and therefore it is hard to decide how to compensate him. Winn noted that he is in charge in the interim so whatever the board does would be temporary. Winn noted that with the position of being in charge, he will be in charge of watching the weather and calling the guys out where as before, he was just waiting for a phone call. Hanzlik asked if he was supposed to have additional responsibilities already as the foreman.

Thompson noted that Lord was in charge before and Adler covered if Lord was on vacation or if he was unavailable to answer a question, but the responsibility belonged to Lord.

Winn noted that a decision does not have to be made tonight and noted that he does not know what Adler is paid currently. Hanzlik noted that it is not clear to her if he is doing more than the foreman job description.

Thompson noted that he is also overseeing the Transfer Station now, which was not in his job description previously.

Winn noted that the board may want to talk to him again as it was kind of dropped in his lap.

Winn noted that the board could meet between now and the next meeting to not keep him waiting for two weeks. Winn noted that Thompson can give the board some numbers at the first of the week.

Hanzlik asked if the board was going to discuss if the position will remain the same or make a budget change.

Winn noted that the board does need to discuss it, and because they do not know what they would like to do going forward he does not believe they should change the budget.

Thompson noted that it is her understanding that Adler is not in charge of buildings as Lord previously was and asked if she is now the point of contact. Winn noted that Thompson and himself should be the point of contacts for now until the Board makes a decision on the position.

Winn noted that the board should detail responsibilities for him now for the interim. Winn stated that his responsibilities should be outlined. Lachenal added some new responsibilities that will be handled by Adler.

Winn noted that the board needs to consider putting the position out to application. Winn noted that he has no issue having a meeting between now and the next scheduled meeting once information is received from Thompson.

Hanzalik asked why Adler was not picked for the position previously. Nobody had any knowledge of why he was not picked last time. Thompson noted she can look through files to see if there are any notes.

Gary Winn moved to come out of non-public session #1 at 9:11 PM. The motion was seconded by Fran Shippee and passed.

Gary Winn moved to seal 12/29/21 non-public minutes #1. The motion was seconded by Fran Shippee and passed.


Respectfully submitted,

Tricia Lachenal
Administrative Assistant

Approved by:




Gary Winn, Chairman



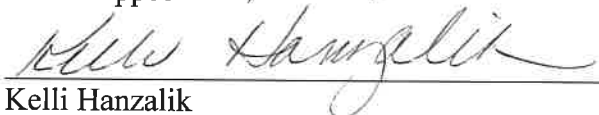
Date



Fran Shippee



Date



Kelli Hanzalik



Date