

Board of Selectmen
TOWN OF CHESTERFIELD, NH
SELECTMEN'S NON-PUBLIC SESSION #1

June 16, 2021

Jon McKeon Meeting Room; Town Offices

In attendance were Gary Winn, Fran Shippee, Kelli Hanzalik, Alissa Thompson, Sam Hill, and Jim Barey.

Winn opened discussion, stating this meeting was meant to be an exit interview.

Winn stated Hill's last day is tomorrow. Hill stated her shift would end when she closed the gates.

Winn and Hill confirmed the next month's employee schedules were completed.

Winn asked about the bathroom closing times. Hill stated North Shore beach stayed open later because the public would respect the cleanliness of the facility, not so with Ware's Grove. Hill explained that the public leaves the Wares Grove facilities dirty and unkept. Hill recommends closing these facilities at 5PM. Hill noted that for some extraneous events such as concerts or if a Town organization requested to use Wares Grove, Hill would leave the bathrooms open but otherwise, they closed at 5PM.

Winn asked about this Friday and the unavailable staff for Snack Shack or Aftercare. Hill explained that Saturday is fully staffed but they are all minors.

Hill noted the concert is on Saturday and the beach will be open until 8PM.

Winn asked about three lifeguards that needed certification. Hill noted the one adult will be certified soon and the others are guaranteed to be certified this week or next week.

Winn asked Hill's availability on Friday. Hill stated she would be off premises by 8:15AM as she is starting her new job and She will be dropping off equipment with Barey the evening before.

Hill noted it was not appropriate to hold the extra cash for the Snack Shack at her house. Thompson stated the cash could be brought to the Town Offices and locked in the safe.

Thompson noted that Tricia Lachenal knows how all the reconciling works and would be training the replacement.

Winn asked what Hill's plan was for leaving the cottage. Hill responded the 17th of July 2021.

Hanzalik asked if there were a provision where the Board of Selectmen could perform a walkthrough of the cottage. Hill stated that would be fine, noting that the floor in the kitchen needs to be fixed, the dishwasher is missing a piece of equipment and there is a rodent problem that she reported to Chris Lord without any response.

Shippee asked what the biggest challenge was as Parks and Rec Director. Hill stated moving forward, this position would be better off having more open communication with the Board of Selectmen. Hill continued, stating that decisions from the board were often “wishy washy” and constantly changing. Hill noted this was an ongoing problem. Hill also stated there was no support for the staff and as soon as a community member complained, the Board of Selectmen would validate the public over the employees. Hill stated implementing professional development training for the staff would be beneficial; she did not have any training when she assumed the position. Hill stated this is an area she feels is lacking for all employees in the town.

Hill stated she would miss working with Town staff, employees, and the community. Hill stated she understands that it is not possible to see eye to eye with everyone in this type of position. She feels like she has grown exponentially in this position, and she is very grateful for the opportunity as it changed her view on certain customer service and how she involved herself in the community.

Hanzalik asked what prompted Hill to give her notice. Hill stated her self-worth was questioned; it was unfair to ask her to leave by October. Hill also stated she felt like the job description was going to be changed to seasonal and she was not interested in filling the position in that capacity.

Winn stated the Board of Selectmen thank Hill for her time and efforts and obviously the salary issue was a big shock to all. Winn stated there is not as much flexibility in a municipal budget as an independent business. Hanzalik stated it was difficult since the Board of Selectmen have to meet as a quorum and they did not want Hill to think they were not trying to work through solutions.

Thompson stated she and Hill are working on balancing before the replacement Director assumes the position.

Sam Hill left the meeting at 6:56PM.

Fran Shippee moved to leave Non-Public session #1. The motion was seconded by Kelli Hanzalik. and passed unanimously by roll call vote.

Respectfully submitted,

Jim Barey
Board of Selectmen Secretary

Approved by:

Gary Winn
Gary Winn, Chairman

2/19/2022
Date

Fran Shippee
Fran Shippee

2/23/2022
Date

Kelli Hanzalik
Kelli Hanzalik

2/23/2022
Date