## Board of Selectmen TOWN OF CHESTERFIELD, NH SELECTMEN'S NON-PUBLIC SESSION #1

June 23, 2021

In attendance were Gary Winn, Kelli Hanzalik, Fran Shippee, Duane Chickering and Michael Bomba.

Chickering explained that their options for certified officers available for hiring have been exhausted. He has kept some candidates who have been passed over previously on a waiting list. He would like to make an offer to Philip Goulet. Goulet is a town resident and has tested twice previously. Both times he has done well on the physical portion of the test and did well on the board portion last round. The state is also resisting the continuation of part time officers and is requiring that new part time officers attend the full-time academy. This makes hiring part time officers difficult as they have other jobs.

If Goulet is hired he will not be able to start the academy until January due to the other requirements he must fullfil first. He will need to attend 16 weeks at the academy followed by 16 weeks of on the job training before he will be allowed to patrol alone.

The state is considering other changes at the academy which will increase costs. Among these are no housing or meals. This will require the town to either pay mileage or room expenses as well as food.

The situation is further complicated by the impending retirement of Steven Laskowski, who has been a major source of coverage when short on personnel. Chickering is considering the possibility of Laskowski continuing his role of maintaining the evidence room as a civilian employee.

Fran Shippee moved to make a conditional offer of employment to Philip Goulet as a full time officer. Kelli Hanzalik seconded the motion and it passed unanimously.

Fran Shippee moved to leave non-public session. Kelli Hanzalik seconded the motion and it passed unanimously.

| Respectfully submitted,                   | 8                |
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| Gary Winn<br>Chairman, Board of Selectmen |                  |
| Approved by:                              |                  |
| Gary Winn, Chairman D                     | 7/3/2021<br>Date |
| Frances Shippee Supper                    | 7/7/2021<br>Date |
| Kelli Hanzalik                            | 7/7/2/<br>Date   |