

TOWN OF CHESTERFIELD, NH
SELECTMEN'S MEETING

November 30, 2022

Non-Public #1

Gary Winn moved to go into non-public session #1 under 91-A:3, II (a) at 10:51 PM. The motion was seconded by Fran Shippee and passed unanimously by roll call vote.

Gary Winn, Fran Shippee, Judy Idelkope and Alissa Thompson. were present.

Thompson wanted to discuss the 2% salary increase that was voted on.

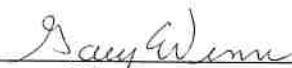
Thompson stated that she is okay with the 2% salary increase but that she would not continue to do the responsibilities that used to be Chris Lord's. Idelkope stated that would be insubordination. Shippee stated that is unfair to say. Idelkope stated that Thompson is to do what the Board of Selectmen tell her to do and somewhere in her job description it must state that. Thompson stated that last year when discussing her evaluation and contract that it was stated that if she stepped up over the next year that she would get a 5% increase to her salary to bring her up to what she should be making for her position. Winn stated it was not put in the budget to give the 5%. Thompson stated that the only thing that she could think of is that the budget was already submitted to the budget committee, and it was never adjusted after the conversation. Thompson stated that she asked Kelli Hanzalik if she remembers the conversation and that Hanzalik remembers the 5% increase discussion. Winn stated that a handyman needed to be hired so that Thompson was not doing the jobs that Chris Lord was doing. Shippee stated that a conversation was never had after Chris Lord left to discuss who would take on the responsibilities of the buildings that Chris Lord would now not be doing. Idelkope asked Thompson how much time was spent on building items. Thompson started to list off all of the things that she has done since Chris Lord left. Thompson stated that Chris Lord's salary was moved up a lot when he took over the buildings and she stated she is not asking to be moved up for taking on that responsibility she is just asking for the 5% that was promised in her evaluation and contract discussion last year. Thompson gave a list to the Board of Selectmen of all of the items that she is currently working on for buildings and also things that have been done as they have come up for the board to have. Winn stated that some of these items like making phone calls when something needs to be fixed could be her position. Thompson stated that yes it could but that she does not want to be the one to spend taxpayers' money for something that takes 10 minutes for her to fix but that the Town would be charged \$265.00 to fix by making a phone call. Thompson stated that the non-public minutes are vague and never put what is discussed in them. Winn stated that perhaps it should be written on the evaluation so that there is a record for the following year. Winn stated that the board needed to discuss further.

Judy Idelkope moved to come out of non-public session #1 at 11:45 PM. The motion was seconded by Fran Shippee and passed unanimously.

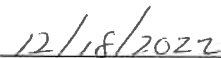
Respectfully submitted,

Alissa Thompson
Town Administrator

Approved by:



Gary Winn, Chairman



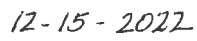
Date

Fran Shippee

Date



Judy Idelkope



Date